



# Minutes

## Of a Meeting of the Crime Prevention and Community Well-Being Advisory Committee of the City of Kenora

Friday, January 17, 2025

9:00 a.m.

Operations Centre Training Room, 60 14<sup>th</sup> St. N.

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|--------------|------------------------|-----------------------|
| <b>With:</b> | Darcia Curtis          | Anita Cameron         |
|              | Taras Manzie           | Regan Dearborn        |
|              | Grant Cowles           | Councillor Bob Bernie |
|              | Haley Pentek (virtual) | Jodelle Maksymchuk    |
|              | Logan Haney (virtual)  |                       |

**Staff:** Eric Shih – CSWB Coordinator  
 Kyle Attanasio, CAO  
 Heather Lajeunesse, Enforcement Services Manager/Deputy Clerk  
 Christiane Sadeler – Consultant (virtual-Closed Session only)

|                 |                                                            |                |
|-----------------|------------------------------------------------------------|----------------|
| <b>Regrets:</b> | Denise Forsyth                                             | Shannon Bailey |
|                 | Jeff Duggan                                                | Jill Hager     |
|                 | Jim Neild                                                  |                |
|                 | Heather Pihulak, Director of Corporate Services/City Clerk |                |

### 1. Call to Order and Land Acknowledgement

Chair Darcia Curtis called the meeting to order at 9:06 a.m. and delivered the land acknowledgement.

### 2. Declaration of Pecuniary Interest and the General Nature Thereof

There were none declared.

### 3. Additions to and Approval of Agenda

- Logan will provide an update on Treaty 3 Police
- Councillor Bernie would like to discuss the idea if an AGM or conference

### 4. Update on membership of the CPCWB Committee

Eric updated members on the CPCWB membership, Jared has left the committee as he has taken a new job in Alberta and we wish him well. Eric shared thanks for Jared's participation on the committee; he was thoughtful, brought a good perspective and we appreciate his contributions.

Kyle spoke to the vacancy, indicating that we have shifted to working on the plan and have had a couple of people come and go and we really need to just get through the plan. He referenced the conversation on governance, adding that he really wants to hear from the committee how we see us transitioning from adopting the plan to implementation. Kyle confirmed that we will need to revisit committee composition but wants to adopt the plan before proceeding with filling the vacancy.

Agenda Items 5 & 6 were switched as the meeting guests were present online:

## **6. Community of Practice**

### **Presentation: SNAP for School and SNAP Clinical programming Information**

**Tina Dal Bianco, RSW Community Facilitator Pre-Implementation Specialist**  
**Abdi Mohumud, Youth Coordinator**

Eric welcomed the SNAP Program guests and Tina and Abdi introduced themselves to the Committee.

Tina shared screen of her presentation and explained SNAP, which is a program that has been in Kenora for some time. Tina shared that some components have changed, as well there has been an expansion of SNAP programming now to families. The program is a collaborative effort between Firefly and SNAP. SNAP stands for Stop Now And Plan, which is an award winning, evidence-based, cognitive-behavioural children's mental health and crime prevention model that teaches children and their caregivers how to make better choices "in the moment" and throughout their lives.

There are (4) SNAP Model programs:

SNAP Boys/SNAP Girls – a clinical intervention program for children ages 6-11 years with serious disruptive behaviour problems and their families. It is family-centered group programming, counselling and outreach support.

Snap Youth Leadership – a continued care model for SNAP Boys/SNAP girls participants identified as high-risk youth ages 11.5-18 years to provide ongoing support and enhance SNAP skills through the transition from pre-adolescence to adolescence.

SNAP for Schools - universal programming for grades 2-4 where students learn the SNAP strategy in a classroom setting reinforced by educators and peers.

SNAP Youth Justice - a youth justice intervention model for youth ages 12-18 years involved in custody, probation and community, with individual and group programming.

Graduates of Snap Boys/SNAP Girls, SNAP for Schools and SNAP Youth Justice can all be fed into the SNAP Youth Leadership Program, the non-clinical component that further supports graduates through their teen years.

Abdi explained SNAP Youth Leadership and what services the group provides. There was a desire to create a safety net for SNAP graduates as the stakes are so much higher in adolescence, these youth need places to feel safe and supported. Abdi outlined the opportunities for SNAP youth to contribute within various roles, such as peer mentors (volunteer), youth mentors (paid), leaders in training (LITs-volunteer but do get honorariums), and Junior Camp Counsellor (paid). Abdi outlined that a large part of the work is building community and opportunities for SNAP youth. It is a shift from doing clinical work to critical work, to ensure these youth are a part of something and have a place where they can belong.

Tina explained that once they have shared the program, they look at building the community to implement programs like this. The goal of the program is to teach social skills, as well as problem solving and emotional control; a foundation of the skills for kids that need more supports by way of interventions. This involves the schools working with local affiliates and SNAP coordinators. Tina shared that the program is evidence based, it works in communities and is being sustained. They are looking for more programs for Kenora for youth needs.

Tina ended the presentation and asked the committee if they had any questions.

Councillor Bernie shared that he was involved in the group that first brought SNAP to Kenora, they had applied for a grant from National Crime Prevention Strategy and received over \$2 million to roll it out. He supports the SNAP program and the youth leadership component, adding that it is a great opportunity for youth to develop a relationship with police.

Regan inquired as to how the program is implemented. Jodelle explained that in schools it is currently being offered through the Catholic board and they are piloting it with the Public board. There is also SNAP clinical at the Firefly office in evenings based on need, and currently we don't have Youth Leadership. Tina shared that Kenora is providing Youth Justice and she will be in Kenora at end of January to meet with youth justice services about this program.

Abdi elaborated on application of SNAP for Youth Justice, the youth that he is seeing are in for major crimes and it is individual work that is happening in this program. They connect with all members that are part of the support team to reintegrate these youth into community, they help youth determine how they are going to change their own trajectory and set goals. The program is available to youth up to 18 years but exceptions are made for over age 18 and up to age 21 on a case by case basis.

Tina explained that there is a criteria for referral to SNAP and school-based kids are able to be referred, Youth Leadership Services is a continuation.

Logan asked if youth and children with Autistic Spectrum Disorders (ASD) can participate in SNAP. Tina stated that in terms of the classroom program there is no reference so she has no evidence specific to ASD children, there has been a benefit to them but she cannot verify if this is specific to SNAP as the criteria is different. She added that SNAP is geared toward children with behavioural challenges, but they are looking at the model to see if they can have a specific group for children with ASD.

Grant asked if SNAP is utilized in group homes for youth, adding this could be beneficial to workers and clientele. Abdi responded that this is a good point, as there are lots of youth in custody who transition to those types of settings, SNAP can be offered to the team case by case. Grant suggested that he thinks it would be good to offer to the youth and workers. Abdi agreed that the more people in the circle the better and he would love to chat more about this for Kenora. Tina shared that the younger age SNAP programs have been offered in group homes, and they have seen some success there. Abdi outlined that the youth must voluntarily be part of the program, as it is not just about the skills and support, but a big selling point is having opportunities for them to be involved, using culinary as an example that has been successful. He suggested that looking at appropriate people to deliver the model is something to consider, finding safe and consistent spaces and offering food are components that are needed. You have the infrastructure for referral and there are youth, start small and build it out as you build your youth cohort.

Councillor Bernie asked if private sector funding has been explored, sharing that we have generous donors in Kenora, in which the art centre and hospital have both received private donations from. Abdi confirmed that yes private family donations are accepted and that is the way to do it, it's easy to sell. Councillor Bernie indicated he thinks it would be a good job for this committee to do as the program sells itself, and suggested that maybe when the presenters are in Kenora we can organize a meeting with some folks with the private sector.

Tina and Abdi ended the presentation and thanked the committee for listening. Eric thanked the presenters and asked them to provide him with a link to the YouTube video, which he will distribute to the members with the SNAP flyer handout.

## **5. Working Group Updates – guests are online**

### **TRC Subcommittee**

Anita reported on the TRC Subcommittee. They were able to recruit five indigenous community members but were unable to get them together with the CPCWB group. At the first meeting they discussed the Committee's purpose and the Terms of Reference, and right away they recognized stereotypes and made some changes to the Terms of Reference. They looked at the survey data, key observations, and shared that they all experience racism daily, and the refusal to acknowledge the history.

The Committee touched on the TRC Calls to Action, which are overwhelming as there are so many. There was too much to talk about in the meeting, so they took it away

and created some summaries and then got back to together again to discuss. Health, education and media were high, and justice had much context. System change is needed and not just individualized. They talked about successes in other communities. No great ideas were presented, there was understanding that Kenora plays it safe and history repeats itself.

We have come to a similar place, positivity through social media equals inclusion, the whole history needs to be shared, and people do not feel safe in a community who won't recognize the history. Intergenerational trauma needs to be taken into consideration for system change. Not everyone understands TRC and how the Calls to Action came to be, we cannot drive real action as it is a list for people. There needs to be an accountability for data, evidence, etc.

It was also noted that the volume of justice calls is a failure in the other 4 categories, regarding root causes, children, the SNAP discussion was on point. Making Kenora pretty again denies the cost at which the prettiness was achieved.

Specific things like ongoing education, a commitment from City to learn the history, the creation of a cultural centre were suggestions by the group. The revitalization of downtown to have art etc. and ongoing committees and processes, action vs. talk, and accountability through reporting. Its not the racism that defines the community it is how the community responds.

Councillor Bernie asked if these subcommittees have a shelf life, are they created to achieve a goal, and what is the context of this one. Anita confirmed that the TRC Subcommittee has fulfilled its goal to provide some insight and context to the CSWB Plan.

### **Syringe Distribution and Disposal**

Eric reported that the work is continuing, they are doing an audit to organize the information in a way that is clear.

Councillor Bernie inquired as to when the group was first established, to which it was confirmed in the summer. He expressed frustration that we are still talking about it and asked what the end game is, as we need to figure this out and have a report back to the Committee.

Eric shared that they are getting the information from the partners to present to the Committee. MOUs are being signed as the way it works is that each group is doing its own thing. Councillor Bernie stressed that we need to come up with a plan so that everyone knows clear roles and responsibilities, and sooner than later.

Eric responded that there is a need to create a space that the partners can feel unforced to do that, a framework and process to review. Councillor Bernie asked for something for the next meeting.

Logan stated that it might seem simple but there is more to it as it is a change. Anita echoed that it might seem simple, but everyone needs to be on board, she appreciates the frustration.

## **BREAK**

### **7. Adjourn to Closed Session**

#### **Moved by A. Cameron, Seconded by R. Dearborn and Carried –**

Pursuant to Section 239 of the Municipal Act, 2001, as amended, authorization will be provided for the Crime Prevention and Community Well-Being Advisory Committee to move into a Closed Session at 10:22 a.m. to discuss items pertaining to the following:

-Educating & Training Members of Committee (workshop session)

### **8. Return to Open Session – New Business**

Logan shared that Treaty Three Police is in the midst of doing community consultations and she will be sending a survey out to committee members.

### **9. Meeting Evaluation Round Table w/messaging priorities for communication (what are the 3 takeaways from the meeting?)**

With respect to the time, meeting evaluation can take place through email if members have anything to share.

### **10. Discussion of next meeting date: Friday, February 21, 2025**

### **11. Adjournment**

Adjournment at 12:03 p.m.